## **Professional Experience**

# Mukilteo School District, Mukilteo Washington, 2015 - present Executive Director of Secondary Education

- Superintendent's Cabinet member. Advise and collaborate with executive team on all matters related
  to the successful operation of a high functioning school district, including the annual budget process,
  general management of district operations, and the selection and implementation of educational
  priorities. Lead hiring processes for all secondary administrators. Attend school board meetings and
  present periodic reports.
- Oversee three high schools, four middle schools, the Sno-Isle TECH Skills Center, and the Career and Technical Education department, focusing on equity and opportunity for all students.
- Supervise, mentor, and evaluate secondary school principals and district CTE director. Support administrators in ongoing implementation of TPEP evaluation system. Partner with building leaders in responding to community, parent, student, and staff concerns.
- Member Mukilteo School District Labor Management Committee.
- Member MSD contract negotiations teams working with WEA and AFT affiliates. Authored collective bargaining language that established contractually required on-line grade reporting.

## Shoreline School District, Shoreline Washington, 1983 - 2015 Principal, Shorecrest High School, 2006 - 2015

- Guided school community in the construction of a new Shorecrest High School, completed fall of 2014. Selected architects, guided building design and construction. http://www.integrusarch.com/project/shorecrest-high-school-shoreline-public-schools/
- Introduced contractually required on-line grade reporting and teacher communication with students and families. Raised test scores and graduation rates, lowered drop out and discipline rates.
- Implemented AVID program, supported teacher training for nine successive AVID cohorts. Expanded AP offerings and teacher training.
- Launched two successful 1:1 student device programs, and introduced STEM offerings in engineering, robotics, and computer science.
- Washington Achievement Award, 2012, Silver Medalist, U.S. News Best High Schools, 2012 2015.

## Principal, Syre Elementary School, 2000 - 2006

Assistant Principal and Athletics Director, Shorewood High School, 1998 – 2000

English Teacher, Shoreline High School, 1983 - 1986, Shorewood High School, 1986 - 1998

#### **Education And Certification**

Doctor of Education in Educational Leadership (Ed.D.), Western Washington University Program acceptance pending, Summer 2021-2023

Master of Arts in the Teaching of English, University of Washington, 1995 Bachelor of Arts, English, University of Washington, 1983

Washington Initial Superintendent's Certificate, Western Washington University, 2017 Washington Continuing Administrator Certificate, 2008 Washington Initial Principal's Certificate, Seattle Pacific University, 1998 Washington State Continuing Teaching Certificate, 1987 Washington State Four Year Initial Teaching Certificate, 1983